

By: Representative Capps

To: Appropriations

HOUSE BILL NO. 863  
(As Passed the House)

1 AN ACT TO AMEND SECTION 2, CHAPTER 59, LAWS OF 1998, TO  
2 TRANSFER CERTAIN PORTIONS OF THE MONEY IN THE FISCAL YEAR 1999  
3 APPROPRIATION TO THE STATE BOARD OF REGISTRATION FOR PROFESSIONAL  
4 ENGINEERS AND LAND SURVEYORS AMONG SEVERAL CATEGORIES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 SECTION 1. Section 2, Chapter 59, Laws of 1998, is amended  
7 as follows:

8 Section 2. Of the funds approved for expenditure under the  
9 provisions of Section 1, not more than the amounts set forth below  
10 shall be expended for the respective major objects or purposes of  
11 expenditure:

12 MAJOR OBJECTS OF EXPENDITURE:

13 Personal Services:

14	Salaries, Wages and Fringe Benefits.. \$	190,935.00
15	Travel and Subsistence.....	<u>41,000.00</u>
16	Contractual Services.....	<u>136,375.00</u>
17	Commodities.....	<u>17,250.00</u>

18 Capital Outlay:

19	Other Than Equipment.....	0.00
20	Equipment.....	9,600.00
21	Subsidies, Loans and Grants.....	<u>0.00</u>
22	Total..... \$	395,160.00

23 AUTHORIZED POSITIONS:

24	Permanent:	Full Time. . . . .	5
25		Part Time. . . . .	0
26	Time-Limited:	Full Time. . . . .	0
27		Part Time. . . . .	0

From the funds provided in the budget category "Personal Services: Salaries, Wages and Fringe Benefits," funds may be expended for the following purposes, in compliance with the policies established by the State Personnel Board and any conditions placed on such expenditures:

(a) The components of the Variable Compensation Plan shall be maintained within the constraints of the funds appropriated herein. Unless otherwise permitted by law, no single event, including promotion, reclassification or reallocation, shall exceed the greater of (1) the difference between the starting salary (start step) of the current classification and the new classification added to the employee's current salary (current step), or (2) the salary that could be paid to an equally qualified, newly hired employee. If an eligible employee is currently at or above the end salary for his or her job classification, then the increase authorized by subparagraphs (b), (c) and (d) shall be built into the employee's base salary. To be eligible, employees may not have a current performance rating below "meets expectations" (2.0), as of the effective date of the increase. Employees who subsequently receive a performance rating of "meets expectations" or above during Fiscal Year 1999 shall receive the salary increase effective the date of the rating.

(b) Funds are provided to adjust the Variable Compensation Plan, including realignment, to ensure that all full time employees receive a minimum increase of Six Hundred Dollars (\$600.00) and not more than Nine Hundred Dollars (\$900.00), to the next higher step.

(c) Funds are provided for MH-Direct Care Worker Classifications to receive an average increase of One Thousand Five Hundred Dollars (\$1,500.00). It is the intention of the Legislature that MH-Direct Care Worker Classifications increases resulting from the provisions of Senate Bill No. 2100, 1997 Regular Session, may be fully implemented as funds become

61 available.

62           (d) Funds are provided for a Nine Hundred Dollar  
63 (\$900.00) increase for Information Technology positions. Agencies  
64 may effect additional increases in accordance with the Information  
65 Technology Special Compensation Plan established by the State  
66 Personnel Board as funds become available.

67           It is the agency's responsibility to make certain that funds  
68 required to be appropriated for "Personal Services" for fiscal  
69 year 2000 do not exceed fiscal year 1999 funds appropriated for  
70 that purpose unless programs or positions are added to the  
71 agency's budget by the Mississippi Legislature.

72           Any transfers or escalations shall be made in accordance with  
73 the terms, conditions and procedures established by law.

74           No general funds authorized to be expended herein shall be  
75 used to replace federal funds and/or other special funds which are  
76 being used for salaries authorized under the provisions of this  
77 act and which are withdrawn and no longer available.

78           SECTION 2. This act shall take effect and be in force from  
79 and after its passage.